



TERMS OF REFERENCE

Minority participation and Political representation Experts

Project:	Promotion and protection of human rights of Roma, Egyptians and other vulnerable groups
Position:	Minority participation and Political representation Expert, 2 positions
Duty station:	Podgorica, Nikšić, Berane
Number of working days:	6 days
Period of engagement:	May and June 2017

Project objectives:

Overall objective(s):

Fundamental human rights of Roma and Egyptians as well as other vulnerable groups in Montenegro protected in durable and sustainable manner in compliance with international standards

Specific objective(s):

Roma, Egyptians and other vulnerable groups in Montenegro have enhanced access to social, economic and cultural rights through their empowerment and strengthened capacities of state administration, with focus on Podgorica, Niksic and Berane

Job description:

The main task of the Minority participation and Political representation Experts is to prepare and deliver three 2-day workshops together and to provide theoretical and practical knowledge to members of RE population on the topics regarding participation of minorities (focus on RE population) in both political and social context, as well as how the minorities are represented in political manner in Montenegro. The aim of the workshops is to increase their knowledge on active participation of minorities as well as their representation. Report on workshops delivered will be also prepared by experts.

Two-day workshop will be delivered in three municipalities and will include topics regarding participation of minorities (focus on RE population) in both political and social context, introducing legislation that is regulating this topic etc.

Skills and Qualifications of Political participation experts:

- Relevant university degree (social sciences, law, political sciences etc.),
- Extensive experience in delivering training for minority groups,
- Excellent interpersonal skills,
- Proactivity, responsibility,
- Experience in work with vulnerable population groups.

CV should be submitted by email to the following address: ognjen.markovic@cedem.me, with a copy to milena.besic@cedem.me, indicating **Application for Minority participation and Political representation Expert** in the subject field. Please do not send any other documents, in particular large attachments. The application deadline is **25 May 2017 (14h)**. The applications received after the deadline will not be taken into consideration



This project is funded by the European Union.